

CONFLICT OF INTEREST POLICY

RUTLAND FREE LIBRARY

No trustee or volunteer of the Rutland Free Library shall derive any personal profit or gain, directly or indirectly, by reason of their participation on the Board or in library activities.

Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of their employment by the Rutland Free Library except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which they may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

Trustees of Rutland Free Library, volunteers, and staff shall refrain from obtaining any list of library patrons that results in personal benefit.